

Police Department FY'24 New Requests

July 26, 2023



MPD Org Re-Cap

- Administrative Division
 - Administrative Captain
 - Office of Professional Standards Lieutenant
 - Administrative Sergeant
 - Training Sergeant
 - Training Coordinator
 - Training Officer
 - Records Unit
 - Police Support Specialists
 - Property and Evidence

MPD Org Re-Cap

- Patrol Division
 - Patrol Captain
 - Two Patrol Lieutenants - Two Teams (Eight Squads)
 - Special Teams Lieutenant
 - SWAT, CNT, EOD
 - Street Crimes Unit
 - K9 Unit
 - Traffic Unit (Motors, CSS, Crash Investigators)

MPD Org Re-Cap

- Detective Division
 - Detective Captain
 - Detective Lieutenant
 - Special Victims Unit Sergeant
 - SVU Detectives
 - General Investigations Sergeant
 - General Investigations Detectives
 - HIDTA Drug Task Commander (Lieutenant)
 - HIDTA Sergeant
 - Drug Detectives
 - Violent Crimes Task Force Detective
 - Transcription / Catlin Reception

MPD Staffing

- Full-time Sworn Police Officers
 - Four vacancies
- Part-time Reserve Officers
 - One vacancy
- Community Service Specialist
 - Two vacancies
- Police Support Specialists
 - One vacancy

New Request FY24

*All requests fall within the City Strategic Plan Pillar #1:
Community Safety, Health and Wellbeing*

- Axon Digital Evidence Program
- Increase Department Fleet (CIP)
- CIT (ARPA)
- One Full-time Patrol Command Officer
- One Full-time DUI Enforcement Officer (NHTSA Grant)
- Employee Trauma Treatment and Wellness Resources
- Increase to budget baseline for fleet maintenance
- New Facility Design Funding (CIP)
- Crisis Negotiation Vehicle (CIP)

Axon Digital Evidence Program Request

Current Need:

- Unexplained failures/insufficient batteries
- Labor intensive management creates high risk
- Lack of automation in current system
- Lacks current expectations of high performance system

Axon Digital Evidence Program Request

Budget Request

All-inclusive program BWCs, in-car cameras, digital evidence storage, community engagement

- Excellent reliability/service and better battery quality
- Auto-tagging / prosecutor access
- Activation triggers
- Auto-transcription
- Unlimited data storage (third party including community)
- Redaction Assistant Livestream/GPS tracking/Video Quality

Axon Digital Evidence Program Request

Budget Request - continued

- Contract: \$1,563,169.20 over five years
 - Contract year one: \$116,628
 - Contract year two-five: \$361,635

** Removing \$27,000 annually for the current system changes the delta to Year 1: \$89,628; Years 2-5: \$334,635*

Increase Department Fleet

Current Need

- Deploy to maxi benefit of patrol schedule (2021)
- Maintain level of service with vehicles down for repair/maintenance
- Deploy Traffic Sergeant with team and help with fleet use

Increase Department Fleet

Budget Request

- Three additional marked patrol cars for Patrol Division
- One additional motorcycle for Traffic Unit
- \$325,500 one-time cost

Patrol Commander Position

Current Need

- Patrol Division has ~ 70% of MPD.
- Volume of work creates inability for Captain to engage with city/community leaders, pursue new projects, lead the division.
- Contributes to details “falling through the cracks”

Patrol Commander Position

Budget Request

- Allows Captain flexibility to participate in important collaboration, projects, outside engagement while the Commander can focus on more day-to-day administrative tasks.
- \$200,783 on-going costs

One DUI Enforcement Officer

Current Need

- The ability for the MPD to be deliberate about traffic safety, specifically impaired driver education, prevention, and enforcement.
- In 2022 DUI enforcement was 56% reactive
- In ~ 2013, the MPD had two full-time DUI officers and arrested over 1000 impaired drivers as compared to 2022 when there were only 437 citations

One DUI Enforcement Officer

Budget Request

- Accept NHTSA grant to fund one DUI position
- Impaired driving enforcement/education/prevention
- Other traffic safety issues
- Additional resource during emergency
- Additional resource for after-hours call-in or outside hire
- Grant covers 100% wage and benefit, overtime
- Fuel and vehicle maintenance reimbursement
- No expiration on the grant
- No requirement to take over/sustain if/when the grant ends
- \$140,148 (100% reimbursable through grant)

Employee Trauma Treatment & Wellness

Current Need

- Providing resources to employees to support health and wellness. Employee wellness is critical as it is the right thing to do for our people, but also important for improved performance and employee retention.

Employee Trauma Treatment & Wellness

Budget Request

- Continue the subscription to our officer wellness solution that will enable officers real time access to wellness toolkits, self-assessments tools and peer support. (FY23 ARPA) (\$15,000)
- Provide trauma treatment, as needed for treatment of complex situations. (In new MPOA CBA) (\$10,000)
- \$25,000

Crisis Intervention Team

Current Need

- Maintain CIT which works to transform our community's response to behavioral health related crises through strong, sustained partnerships, program infrastructure, training, and systemic changes to our crisis response system.

Crisis Intervention Team

Budget Request

- One Program Manager
- One Data Analyst
- Program Specialist
- Training
- Miscellaneous supplies and licenses
- \$313,137

Increase baseline budget for repair/maintenance

Current Need

Lack of delivery of replacement vehicles and increase in all related costs, we have seen a sharp increase in the costs of repairing our department vehicles.

Increase baseline budget for repair/maintenance

Budget Request

- An increase to our department repair/maintenance budget to be consistent with current costs.
- \$13,097

Crisis Negotiations Vehicle

Current Need

- Must have ability to safely resolve critical incidents through communication
- Since 2005 we've used a donated/converted 1996 ambulance
- Current condition is unsafe and unusable for negotiators
- Unreliable, inefficient state of the vehicle

Crisis Negotiations Vehicle

Budget Request

- One Dodge Sprinter Van-type vehicle
- Necessary buildout
- \$75,000

MPD Facility Design Funding

Current Need

- We have been working on the project for new MPD facilities and need continued funding for design work.
- Previous money has gone to site selection and preliminary design for sites

MPD Facility Design Funding

Budget Request

- Carryover funds from the previously allotted \$101,500 in CIP.
- FY23 spent 52,250
- \$49,250

Questions and comments

